

Al-albays University
Faculty of Finance and Business Administration
Department of Business Administration Course:
Organizational Behavior- (502254)
Instructor: Dr. Ziad Smadi
First Semester: 2015-2016
(Compulsory)

Course Description and objectives :

The aim of this course is to provide the student with the concepts and importance of Organizational Behavior, elements of human behavior in Organization , motivation of human behavior, personality and human behavior, attitudes of human behavior, groups and human behavior, leadership and human behavior, communications and human behavior, and decision making and human behavior.

<i>FIRST & 2ed. week</i>	Chapter 1: Introduction: <i>The importance of interpersonal skills, what managers do? Enter organizational behavior, challenges & opportunities for OB, developing OB model, Global implication</i>
<i>3ed. week</i>	Chapter 2: Attitudes & Job satisfaction: <i>Definition of Attitudes components & what are the major job attitudes, Job satisfaction, measuring JS, Causes, & impact of JS.</i>
<i>4TH. week</i>	<i>First. exam</i>
<i>4th. & 5TH week</i>	Chapter 3: Emotions & Modes: <i>The basic emotion, modes; positive & negative. Function & source. Emotional labor, Emotional intelligence. OB application of emotional and moods</i>
<i>6TH. &7th. week</i>	Chapter 4: Personality & Values: <i>Personality, Definition, The Myers-Briggs</i>

	<i>Type Indicator, The big Five. Personality Model, other personality traits relevant to OB. Values, importance of value. Terminal VS Instrumental Values, generational values</i>
<i>8th. week</i>	<i>2ed. exam</i>
<i>8TH. & 9th. & 10 week</i>	<i>Chapter 5: Perception & individual decision making:</i> <i>What is personality the factor that influences perception? The link between perception & decision making, Decision Making in Organizations</i>
<i>11. & 12TH. week</i>	<i>Chapter 6: Motivation concepts defining Motivation:</i> <i>Early theories of Motivation, Contemporary theories of motivation, integrating contemporary theories of motivation</i>
<i>13TH. & 14TH. week</i>	<i>Chapter 7: leadership:</i> <i>What is leadership Traits theories, Behavioral theories, Leader-member Exchange (LMX) theories? Charismatic leadership & Transformational leadership. Authentic Leadership leading for the future Challenges to the leadership, construct & Effective leader</i>

<i>Distribution of marks</i>	
<i>First. exam</i>	<i>20 marks</i>
<i>2ed. exam</i>	<i>20 marks</i>
<i>Discussion</i>	<i>10 marks</i>
<i>Final exam</i>	<i>50 marks</i>

Organizational Behavior, global edition , Stephen P. Robbins. & Timothy A Judge, Pearson Education Inc. New Jersey. 2011, 2013