

Al-Al Bayt University
Princess Salma Faculty of Nursing
Adult Health nursing

Course Title :Nursing Management and Ethics in Nursing

Course Number :1001446

Credit Hours :3

Pre requisite :1001331 1001335

Placement :

Instructor:

Course Description :

This is an introductory course in management and leadership provides students with knowledge of management principles, theories and related managerial functions needed by the nurse in order to provide high quality care. Additionally, the course focuses on the development of management and leadership skills needed by nurses including communication skills, conflict management, delegation, leadership, quality management, staffing and scheduling, and recruiting.

General objectives :

General course objectives:

1. Describe and differentiate between management and leadership;
2. Discuss management theories and their relevance to nursing context;
3. Recognize and discuss the importance of effective communication for organizations and individuals.
4. Discuss leadership and management principles and theories relevant to nursing practice.
5. Identify responsibilities of the nurse leader when planning, organizing, staffing, directing, controlling and making decisions.
6. Understand management strategies and techniques that nurse manager can use in daily practice.
7. Discuss the importance of communication in resolving conflicts in the clinical settings.
8. Apply communication principles in leadership management when collaborating with health team members.
9. Analyze the use of professional standards in directing and evaluating nursing care at all organizational levels in clinical settings.
10. Discuss leadership principles and theories and their relevance to nursing practice;
11. Recognize the importance of communication in resolving conflicts in the clinical settings;
12. Discuss use of ethical and managerial decision processes in health care organizations;
13. Be familiar with different nursing care delivery systems and discuss their relevance to scheduling and resources planning;
14. Understand, recognize and discuss delegation and its relevance to nursing and health care;
15. Acquire effective time and stress management skills needed by nurses.

Course outline :

Management Concepts

null

Leadership theory

null

Problem solving and critical thinking

null

Organization structure

null

Staffing and scheduling

null

Legal issues

null

Ethical issues

null

Delivery of nursing care

null

Nursing communication

null

Roles of nurse managers

null

Employment Procedures

null

Healthy workplace

null

Time management

null

Team management

null

Delegation

null

Conflict management

null

Evaluation methodology :

References :

*Essentials of nursing leadership and management.7th edition, FA Davis Company,Tappen, R. M., Weiss, S. A., & Whitehead, D. K...

*Leadership and Nursing Care Management2nd ed, FA Davis Company,Huber, Diane

Course Schedule :

Topic	Hours
Management Concepts-----	3
Leadership theory-----	3
Problem solving and critical thinking-----	3
Organization structure-----	3
Staffing and scheduling-----	3
Legal issues -----	3
Ethical issues-----	3
null-----	0
Delivery of nursing care-----	3
Safety and quality-----	3
Nursing communication-----	3
Roles of nurse managers-----	3
Employment Procedures-----	3
Healthy workplace-----	3
Time management-----	3
Team management-----	3
Delegation -----	3